

## How Trauma-Informed is My Agency?

**Place an X in column best describes your agency:**

		Mostly YES	Somewhat Yes	Mostly No	Not at all	Do not Know	N/A
1*	My agency leadership has shown an organizational and administrative commitment to TIC.						
2*	My agency has designated a lead staff to facilitate change around TIC.						
3*	My agency has created a trauma-informed oversight committee.						
4	The trauma-informed oversight committee meets at least quarterly to discuss and enhance policies and practices to be in line with TIC.						
5	My agency has conducted an organizational self-assessment of trauma-informed services and practices/including physical environment.						
6	My agency has updated the agency vision, mission and value statements to reflect trauma-informed care principles.						
7	My agency has updated policies and procedures to be reflective of trauma-informed practices and to prevent retraumatization.						
8	My agency has incorporated universal routine screenings for trauma into all intake and admission sessions.						
9	My agency is purposeful about the use of culturally responsive principles and practices when working with all individuals in recovery.						
10	My agency provides peer support as one of the available services.						
11	My agency includes peer leaders as purposeful voices within various aspects of planning and program implementation.						
12	My agency has incorporated a trauma-informed care overview training for all new staff (including support staff and others).						
13	My agency has incorporated at least yearly follow-up trainings for all staff regarding various aspects of TIC.						
14	My agency trains and supports clinicians on trauma-informed evidence-based treatment techniques to utilize within sessions.						
15	Personnel within my agency are provided with opportunities for self-care.						
16	Personnel within my agency work hard to utilize a strength based model of care when talking with co-workers and individuals in recovery (a "Speak Life" approach to communication).						
17	My agency has identified and works collaboratively with community partner(s) that are also enhancing their agencies to be more trauma-informed.						

**Within the next 2 weeks I will.....**